



**Mennonite New Life Centre**  
**Job Posting: SEUS Seminar Facilitator**  
**Bridge Training Program for Internationally Trained Mental Health Professionals (BTMH)**

The Mennonite New Life Centre is a vibrant, multi-cultural settlement agency for newcomers to Canada. The Centre provides settlement services, language instruction, mental health supports and capacity building workshops, public education and bridging to employment.

Our Bridge Training Program for Internationally Trained Mental Health Professionals (BTMH) program supports the career development of internationally trained mental health professionals by providing bridge training and supervised placements to facilitate labour market integration within the mental health field in Canada. The program is funded by the Government of Ontario and it includes training on mental health practice in Ontario; Culture, communication and occupation specific language training; supervised placement; and placement seminar.

While the BTMH program is not currently designed to fully align with the registration requirements of the College of Registered Psychotherapists of Ontario (CRPO), the majority of our participants wish to qualify for registration with the hope to gain greater employment and entrepreneurial opportunities. As part of our program's alignment process with the requirements of CRPO, we are providing a 35-hour SEUS seminar (previously titled Placement Seminar). This seminar is designed to support our participants with their safe and effective use of self throughout their 6 months of supervised placement, using small groups and a well-developed workshop curriculum.

Throughout the SEUS Seminar, BTMH Participants are encouraged to examine and reflect on issues related to their individuality/personhood, the practice of mental health and the placement experience. It is delivered in a small group format where self-reflection activities facilitate the learning experience and where mutual respect and acceptance of previous knowledge and life experiences are encouraged. The main focus of the SEUS Seminar is to help participants examine their belief systems, life experiences, personality traits, judgments and professional self and relate those to experiences in their supervised placements, using experiential exercises, feedback, and personal reflections.

We are seeking to employ two SEUS Seminar facilitators. This is a contract position with sessions beginning January 2017 and ending by June 2017, with an option for facilitating two cohorts per year (Jul-Dec and Jan-Jun), pending program funding. The terms of this contract are as follows:

Delivery format: Small group sessions (5-10 participants per group).

Seminar hours: 2-hour sessions on Thursdays, 9:30 AM to 11:30 AM for a total of 17 sessions over the period of the contract + 1 hour divided between the first and last sessions (for intro and wrap-up) + two hours for individual evaluation meetings (a total of 37 hours).

Hourly rate: \$50/hour, for a total of \$1,850 for the period of the contract.

Instruction site: Peoples Church, 374 Sheppard Ave W, Toronto.

The incumbent will be expected to attend an unpaid 1 hour meeting with program staff upon hire for preparation and knowledge transfer.

### **RESPONSIBILITIES:**

The SEUS Seminar Facilitator will:

- develop strong rapport and trusting relationships with the participants;
- facilitate and discuss SEUS-related content using BTMH workshop curriculum;
- review and revise seminar content and readings as per need based on recent professional events and developments;
- enhance Participants' self-confidence through support, appropriate autonomy and encouragement;
- create co-learning environment by sharing knowledge, experiences and ideas;
- dispense constructive feedback;
- complete performance assessment for each of the group participants using Program online forms; and
- collaborate with Program staff to address administrative and content issues.

### **QUALIFICATIONS:**

The successful candidate will have:

- a Master's degree in Counselling Psychology or related discipline with emphasis on mental health
- a minimum of five years of clinical experience in the practice of psychotherapy
- experience in group facilitation
- knowledge of and adherence to ethical and legal aspects specific to mental health practice
- registration in good standing with CRPO or CPO an asset
- experience in delivering SEUS-related seminars an asset
- understanding of challenges and systemic barriers to labour market integration for newcomer professionals is an asset
- passion for people and social justice; empathy, cultural sensitivity and anti-oppression approach
- adaptability and flexibility to meet the many needs of culturally different participants
- excellent communication and interpersonal skills
- effective formative and summative feedback skills
- ability to set appropriate boundaries

*The Mennonite New Life Centre is committed to employment equity initiatives. We encourage internationally trained professionals and members of ethno-racial, aboriginal, immigrant, refugee, LGBT and disabled community groups to apply and self-identify. Internal and external candidates may apply.*

**Please note that only candidates to be interviewed will be contacted.**

**Please apply by sending your resume and cover letter in a single MS Word or PDF document to Human Resources at [jobs@mnlct.org](mailto:jobs@mnlct.org) by Friday November 4<sup>th</sup>, 2016. Please quote reference #SSF2016 in the subject heading of your application.**

For more information about the Mennonite New Life Centre visit [www.mnlct.org](http://www.mnlct.org)

For more information about the BTMH program visit [www.bridgingprograms.org](http://www.bridgingprograms.org)