



# BTMH

Bridge Training Program for Internationally  
Trained Mental Health Professionals

## Call for Comprehensive Program Evaluation Proposal

The purpose of this call for proposal is to select an evaluation consultant to conduct a comprehensive third party evaluation of the ***Bridge Training Program for Internationally Trained Mental Health Professionals (BTMH)*** at the conclusion of a funding period received from the Ministry of Citizenship and Immigration. This one time comprehensive evaluation will be used to 1) demonstrate to funders the outcomes of the funding, 2) provide valuable feedback to all stakeholders and 3) guide future evaluations.

### Background

The BTMH, [www.bridgingprograms.org](http://www.bridgingprograms.org), has been funded since January 2010 to bridge internationally trained mental health professionals (IMHPs) into the Canadian labour force. The recent funding cycle started in Apr 2014 and will end on March 31, 2017.

The main objective of the program is to support internationally trained mental health professionals to overcome employment barriers, secure meaningful employment in their field of training and to contribute their ideas and expertise to the Ontario mental health workforce. The program also indirectly supports the development of a culturally competent mental health labour force that is able to respond appropriately to the mental health needs of a diverse population found in the GTA and across Ontario.

In order to meet these goals and objectives, the program offers participants with over 480 hours of in-class instruction related to practice of mental health in Ontario, occupation specific language, current trends in mental health practice and a variety of sector-specific certifications. Once the training component is completed, successful participants move on to supervised placement in community agencies, supported by placement seminars and group supervision.

Over the course of the initial and extended funding periods, regular third party program evaluations and stakeholder consultations have guided further development of curricula and course offerings. The program has evolved to meet changes in the regulatory environment, developing two program streams: Preparation for Employment (Stream E) and Preparation for Registration and Employment (Stream R), with the latter preparing participants to register with the College of Registered Psychotherapists of Ontario (CRPO).

## Contents of the proposal

The proposal should detail the experience of the evaluator with third party comprehensive evaluations of programs and a preliminary description of the methodology and implementation plan. Preference will be given to an accredited evaluator or a practitioner who can demonstrate knowledge, skills and experience with quantitative and qualitative research methods and program evaluation.

Selection of the consultant will depend upon these criteria and are outlined below:

- 1. Experience of the evaluator with third party comprehensive evaluations:** For this section include curriculum vitae (maximum four pages) describing previous experience in program evaluations.
- 2. Preliminary description of methodology and implementation plan:** Please provide a description of the proposed techniques/methodology/tools to be used to conduct a comprehensive evaluation at the end of the funding contract. The best way to evaluate each program component must be included. Also, the methodology must describe how this evaluation will inform a plan for future program sustainability.
- 3. Dissemination and Report of Results:** Please provide the following:
  - a) A description of the main content components of the report, display of data and results
  - b) A description of how the results will be disseminated and presented to relevant stakeholders of the program.

## Budget

The proposal should not exceed \$8,500 including any applicable tax.

## Selection Criteria

The selection process will be based on a weighted average of:

- Quality of preliminary proposal (60%)
- Background and experience (40%)

## Proposal Submission

- Proposals are due by Dec 11<sup>th</sup>, 2017
- Proposals should be submitted by email to Nava Israel, Program Manager at [nisrael@mnlct.org](mailto:nisrael@mnlct.org) in PDF format.