



Mennonite New Life Centre
Job Posting: Instructor on Mental Health Practice in Ontario
Bridge Training Program for Internationally Trained Mental Health
Professionals (BTMH)

The Mennonite New Life Centre is a vibrant, multi-cultural settlement agency for newcomers to Canada. The Centre provides settlement services, language instruction, mental health supports and capacity building workshops, public education and bridging to employment.

Our BTMH program supports the career development of internationally trained mental health professionals by providing bridge training and supervised work experience to facilitate labour market integration within the mental health field in Canada. The program is funded by the government of Ontario and it includes training on mental health practice in Ontario; current trends in mental health therapy; culture, communication and occupation-specific language training; a supervised placement; and placement supports.

The successful candidate will be responsible for providing academic leadership in the identified content area, creating interactive and supportive learning environments, coordinating guest speakers and site visits, and updating program objectives and instructional materials as needed. Essential components of this position: understanding the unique educational needs of internationally educated professionals, participating in program activities related to curriculum revision and keeping current in the field.

This is a part-time position beginning May 2017 with two cohorts per year (May-Jul and Sep-Dec 2017). The terms of this contract are as follows:

Teaching subjects: Mental Health Practice in Ontario is a course that aims to introduce internationally educated mental health professionals to professional values and legislation, service delivery systems, common practice areas jobs in mental health in Ontario. Teaching will be a combination of instructional, experiential and reflective activities, including guest speakers and site visits.

Teaching hours - One day a week, 10:00 AM to 2:30 PM in class with 2 additional paid hours per week for material preparation, coordination of speakers/visits, monitoring online/Moodle activities and assignment marking. Additionally, the incumbent will deliver 6 half days per cohort on Fridays for guided site visits.

Duration of contract – 6 months (May-December 2017). Contract renewal for 2018 will depend on renewed program funding.

Hourly rate: \$67/hour, with an estimated total of \$14,500 for the period of the contract. The incumbent will be paid separately for meetings and development activities with program staff.

Instruction site: 2737 Keele Street, Unit #9, North York.

The incumbent will be expected to dedicate 5-6 unpaid hours upon hire for preparation and knowledge transfer.

RESPONSIBILITIES:

- Prepare and deliver the instructional materials based on existing program curriculum.
- Supplement course materials with activities that encourage participation and build upon participant knowledge and experiences in both a professional and socio-cultural context.
- Identify and coordinate guest speakers and site visits.
- Adapt instruction when necessary to meet diverse learning styles and needs.
- Upload learning materials on Moodle and monitor online learning activities.
- Evaluate participants' class work and mark assignments and written material.
- Monitor, assess and provide feedback related to participant progress.
- Maintain regularly scheduled office hours (in person or over the phone) to advise and assist participants.
- Evaluate and revise curricula, course content, course materials and methods of instruction as needed.
- Collaborate with instructors and program staff to address administrative, content and instructional issues.

QUALIFICATIONS:

The successful candidate will have:

- Master's degree in mental health related discipline
- Experience with adult education and adult education philosophy, including respect for the work and life experience brought to the classroom by the adult learner
- Knowledge of and connection with the Ontario mental health care system
- Understanding of challenges and systemic barriers to labour market integration for newcomer professionals
- Passion for people and social justice. Empathy, cultural sensitivity and anti-oppression approach
- Demonstrated skills in curriculum design; instructional design and delivery; active, collaborative learning techniques; assessment and evaluation of learning; and appropriate use of technology for teaching and learning
- Commitment to lifelong learning, academic scholarship, professional integrity, and a track record of professional and academic development
- Ability to be a role model and function effectively in a team environment
- Excellent communication skills, strong interpersonal skills and ability to relate to a wide variety of learners from diverse cultures

The Mennonite New Life Centre is committed to employment equity initiatives. We encourage internationally trained professionals and members of ethno-racial, aboriginal, immigrant, refugee, LGBT and disabled community groups to apply and self-identify. Internal and external candidates may apply.

Please note that only candidates to be interviewed will be contacted.

Please apply by sending your resume and cover letter in a single MS Word or PDF document to Human Resources at jobs@mnlct.org by Friday February 3rd, 2017. Please quote **reference 2017IMHBTP in the subject heading of your application.**

For more information about the Mennonite New Life Centre visit www.mnlct.org

For more information about the BTMH program visit www.bridgingprograms.org