

# A New Career in Information Technology (IT) for Immigrant Women



**c-women**  
Bridge for Immigrant Women  
Reskilling into IT Coding Professions

In partnership with  The Tech Effect.

Learn new skills for entry level positions in Quality Assurance (QA) Automation

## The Program

The Bridge for Immigrant Women Reskilling into IT Professions (C-Women) Program supports immigrant women from all professional backgrounds in obtaining working knowledge of coding in Python and testing with Selenium to enter the IT sector in QA Automation.

Quality Assurance Automation is part of the software development life cycle where software being developed is tested to make sure it is working properly.

## Supports to help you succeed

- Enhanced training that will prepare you for entry level Quality Assurance (manual and automated) jobs in 7 months
- Personalized individualized support to help you identify and achieve your career goals
- Effective resume development, interview and networking skills
- Leadership and workplace culture courses to boost your confidence and to provide you with skills to succeed in your career
- Invitations to attend recruitment and networking events
- Guest speaker sessions with experts from the IT industry
- Ongoing individual support from settlement and mental health counsellors to help you overcome personal challenges
- Free access to Office 365 throughout the program duration (Word, PowerPoint, Excel, etc.)
- Post-program support and job retention guidance
- Python and QA Automation Certificates from The Tech Effect
- Flexible payment plan



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## Program Location

Available anywhere in Ontario

## Program Duration

5 months

## Next Cohort Start Date

March 20, 2023

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This Employment Ontario program is funded by the Government of Ontario

## Technical training

### SEMESTER 1:

**Python:** Essential coding skills that will prepare you for the QA training

- 12 weeks (up to 105 hours) of instructor-led hands-on Python training (including final project)
- Python syntax and semantics, Python programming

### SEMESTER 2:

**QA Automation Training:** focuses on providing confidence that quality requirements of a software are fulfilled

- 8 weeks (up to 72 hours) of hands-on instructor-led classes (including final project)
- Manual and automated testing tools
- Agile Methodology, SCRUM, Software Development Life Cycle (SDLC)

## Who should apply

Immigrant women with education/training in any field acquired outside of Canada

## Eligibility Requirements

- Main education/training acquired outside of Canada: minimum of high-school education, **no previous IT training required**
- Minimum 2 years of work experience outside of Canada, **no previous IT experience required**
- Language proficiency of CLB 7+
- Legal immigration status: Naturalized Canadian Citizen, Permanent Resident, Convention Refugee, Refugee Claimant with Work Permit, and CUAET
- Residence: Ontario
- Talent for creative problem solving, logical and mathematical thinking (no formal math/science education required)

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