

HOPES

Helping Our Newcomers Prepare for Employment Success (HOPES)

Building Strengths for Work

Do you feel discouraged & confused about your career development, and employment prospects in Canada?

Building Strengths for Work is a program that provides emotional support to newcomers struggling with stress or trauma, and promotes resilience, strength, and well-being at the individual and community level. We work in partnership with community groups to make services available to all newcomers.

What will you learn?

This unique employment program will help you:

- Redefine your career, employment goals and/or explore entrepreneurship options within a new cultural context and take your first steps forward!
- Take advantage of ongoing counselling and support from employment agencies and programs.
- Integrate successfully into the workforce.



How does HOPES work?

1. INDIVIDUAL COUNSELLING

Manage Culture Shock and Know Yourself

- Learn to recognize signs of confusion, disorientation, and unease to better adjust to your new surroundings.
- Discover how you manage transitions and identify personal qualities to support adapting to changing circumstances.

Decrease Stress and Increase Hope

- Develop emotional and behavioural strategies to address stressors and develop a positive outlook on challenges ahead.



2. GROUP PROGRAM

Clarify your Goals

- Redefine your employment goals based on your strengths & talents, and identify barriers & areas for further development. Understand your values & beliefs, & identify your ideal work environment.

Design your Action Plan

- Learn planning strategies & identify resources to implement your plan for successful integration in the Ontario economy toward employment and financial security.

3. EMPLOYMENT AGENCY CONNECTIONS AND COACHING

Make Community Connections

- Get support to continue with your job plan. Be referred to organizations & programs in the community that can help you advance toward employment.

Stay Focused

- Take advantage of continued career advice & emotional support to stay motivated and execute your action plan.

Who is eligible?

This program will benefit newcomers who:

- Are struggling to find employment appropriate to their education, skills, and experience; or want to develop their own business
- Need individual support to cope with stress
- Are looking for personal and organizational connections within the community.
- Have job-ready English communication skills (CLB 5 +)
- Are able to commit time to each component of the program to work towards their goals.
- Are permanent resident, conventional refugee, citizen, or refugee claimant.

Contact us

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