



c-women

Bridge for Immigrant Women
Reskilling into IT Coding Professions

Information Session



Mennonite
new life
centre

Ontario 





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new life
centre

ADULT EDUCATION Bridging Programs

Mental Health, Media and
Comms., Human Services,
C-Women (QA Specialization)

Language Instruction

LINC and LIGHTS programs

Settlement

Access to Education, Housing,
Immigration, health, financial
supports, etc.

Employment and Entrepreneurship

Counter Human Trafficking

Mental Health Counselling

**Participants may access some other services at
MNLCT free of charge**

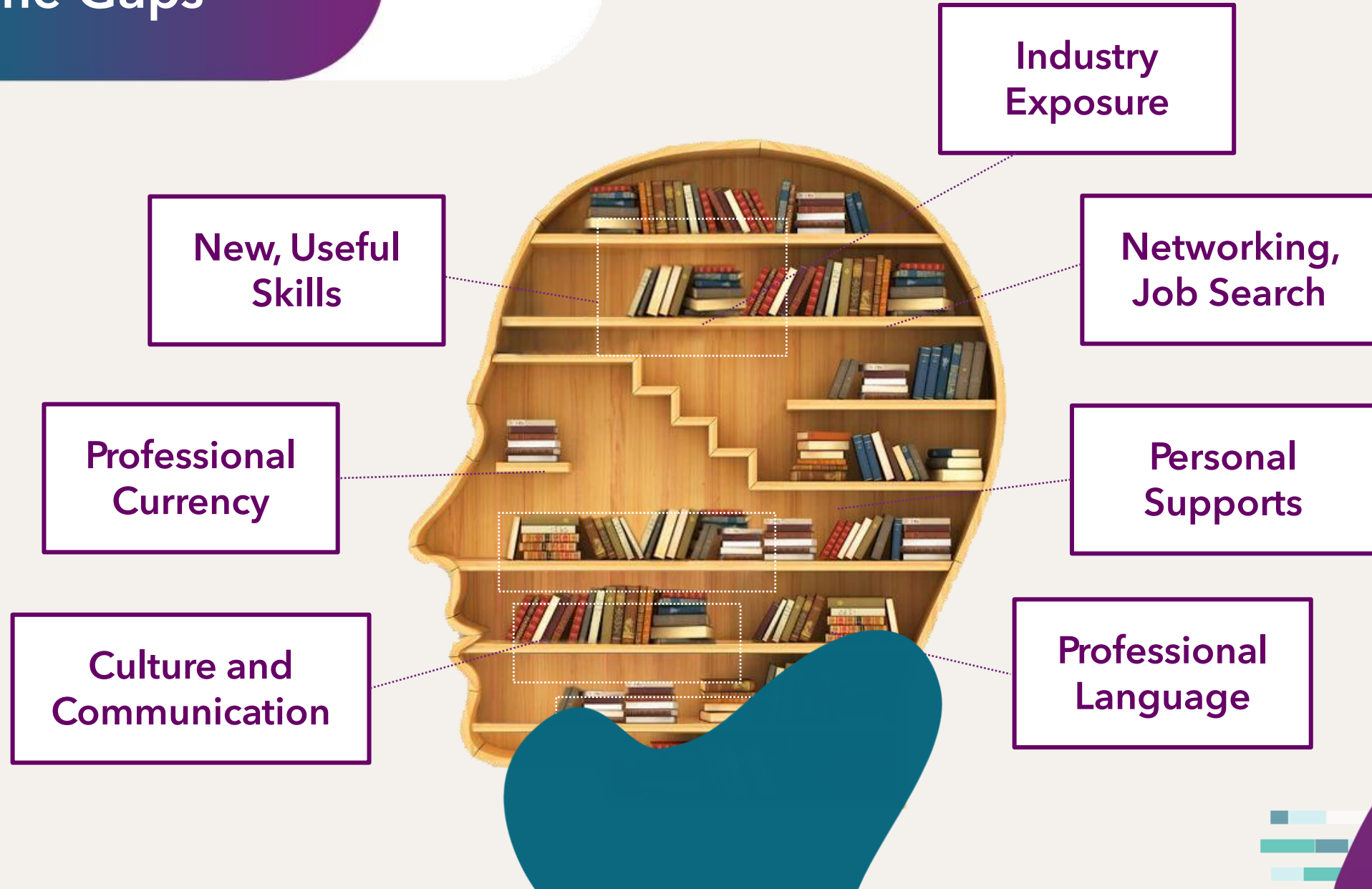
Bridging Program

When we immigrate - Different education, language, culture, rules, workplace environment, and no local connections

Bridging programs - recognize everything you already have; fill the new gaps to support meaningful employment



Filling The Gaps





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About C-Women

*Bridge for Immigrant Women
Reskilling into IT Coding Professions*



What and Why?

- **What?** Immigrant women from all professional backgrounds obtain foundational knowledge in coding and testing to enter the IT sector.
- **Why IT?** Well paid profession that offers opportunities at all levels and hires people with skills; with informal training and formal degrees.
- **Why women?** Because it is time for women to take their place in the industry and aim to achieve high-earning positions.

Understanding your Journey...

After program completion

- Continuous learning
 - Certificates
 - Courses
- Additional specializations
- Research to re-assess the market needs
- Pivoting based on the current tech trends

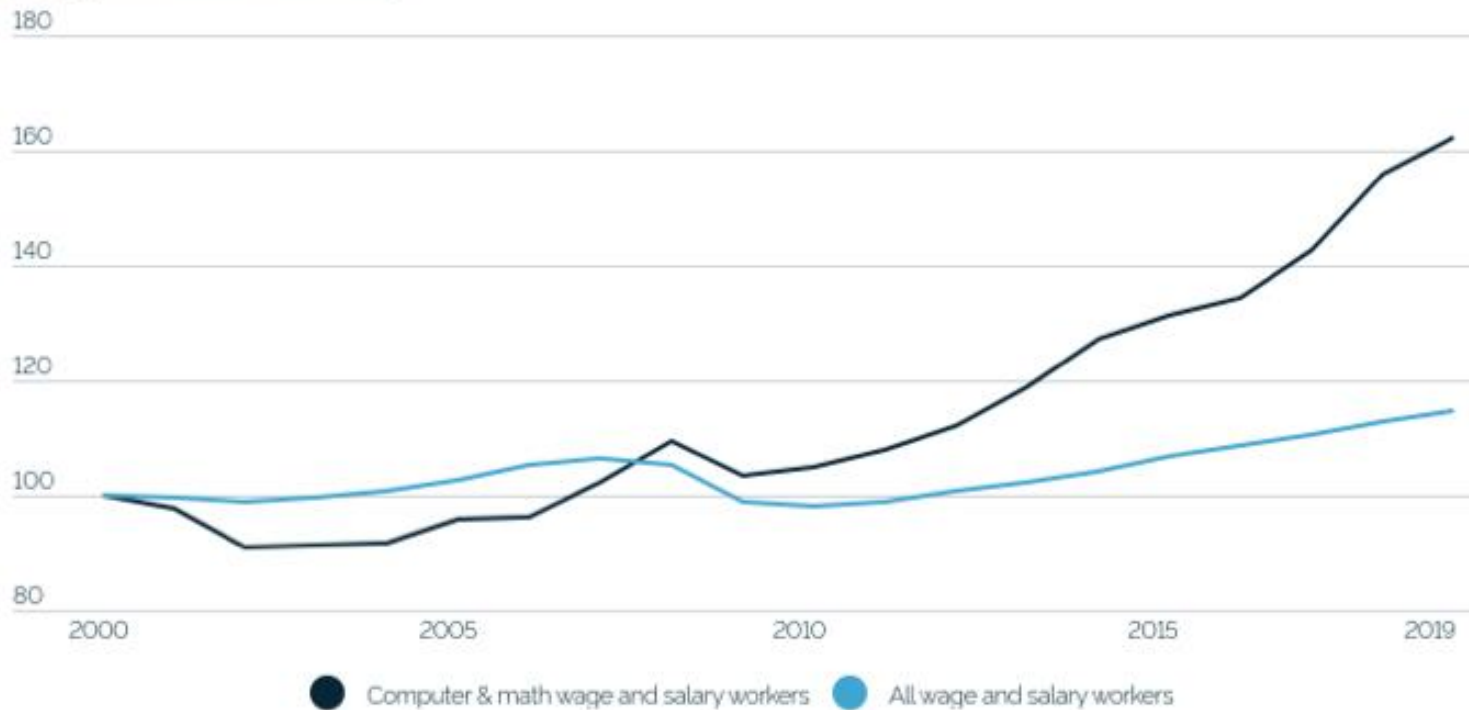
C-Women Program

- Career Building course, individual employment counselling sessions and continuous job search support
 - Leadership and Workplace Communication courses
- Technical training that prepares you for entry level QA employment opportunities

The Future of the Profession

Employment growth in computer and math occupations has far outpaced overall employment growth

Employment level (Index 2000=100)



Source: U.S. Bureau of Labor Statistics, 2019 Current Population Survey



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Program Components



Pre-Program Supports

12 Weeks

Semester 1

Foundations to Life and Work in Canada
Leadership. Workplace Communication
Career Exploration and Planning
Technical training: Python Coding

8 Weeks

Semester 2

Technical Specialization: QA Automation
Career Building

Job Search Support

Semester 1: Bridging Components

(9am-12:30pm)

- Foundations
- Workplace Communication
- Leadership
- Individual career exploration and Career Planning workshops
- Self-assessment of skills and aptitude for working in IT
- Resume, Interview, Networking, LinkedIn workshop
- One-on-one resume reviews

Semester 1: Technical Training (9am – 12:30pm)

- **Essential Coding Skills – Python (max 105 hrs.)**
 - ***Format:*** 12 weeks of training (online, instructor – led course developed for MNLCT)
 - ***Acquired skills:*** Python syntax and semantics, Python programming



Semester 2: Tech Specialization (9am – 12:30pm)

- **Quality Assurance Automation (QA Automation)**
 - ***Format:*** Synchronous training (8 weeks, 9 hours of instructor-led on-line classes and 6 hours of peer studies)
 - ***Acquired skills:*** Using manual and automated testing tools to run tests on software that is being developed, and report on the results.
 - ***Career opportunities:*** Software Quality Assurance entry level positions (manual and automated QA)

What is Quality Assurance (QA) Automation?



QA automation refers to using a separate piece of software to run tests on the developed software to ensure that quality standards are met.



In the past, testers would have to perform many of these tasks manually, sometimes with the aid of some technology to reduce repetition, but automated testing can handle many of these tasks entirely and can perform more advanced tests that aren't possible to perform manually.



During the training...

Become familiar with testing principles, testing types, software and development life cycles, and development methodologies to strategize your testing plans.

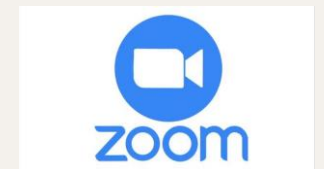
Focus on manual testing to build test case scenarios and bug management strategies to comprehend the what, when and how of component testing.

Hands-on and introductory experience with tools to automate testing processes, bug management, and test closure.

Explore testing for different domains in the final week while working on the final project.

Additional perks:

- Mennonite New Life Centre provides students with free access to Office 365 throughout the program duration. With this you will be able to use Word, PowerPoint, Excel, etc.
- You would also be getting experience of using Learning Management System called Moodle.





**\$700 total,
includes:**

- **All Bridging Courses**
(more than 150 hrs.)
- 105 hrs. for Python
- 120 hrs. for QA
specialization
- Job Search Support

Financial Supports



Up to \$500 Financial Support offered by the Ministry of Labour and MNLCT (income-based eligibility for specific types of expenditure – does not cover tuition)

Low-interest microloan of up to \$15,000; great for building credit history (Windmill Microlending)

Post-program Employment Supports

Career services will be offered to support women with preparation and connections to organizations looking to hire skilled talent.

Access to 12 months of post-program employment services.

Access C-Women from anywhere in Ontario

All our classes are delivered in an on-line model, 5 days/week, 9am-12:30pm +2-3 hrs. of individual study time (work in projects, assignments, etc.).

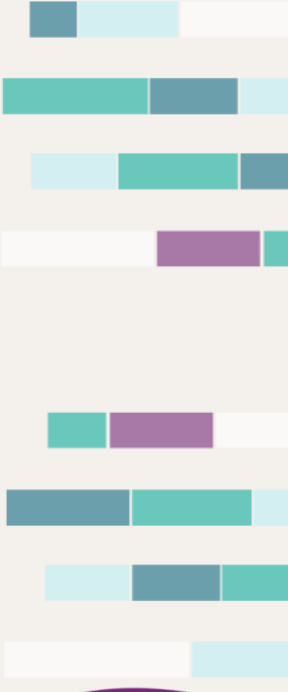


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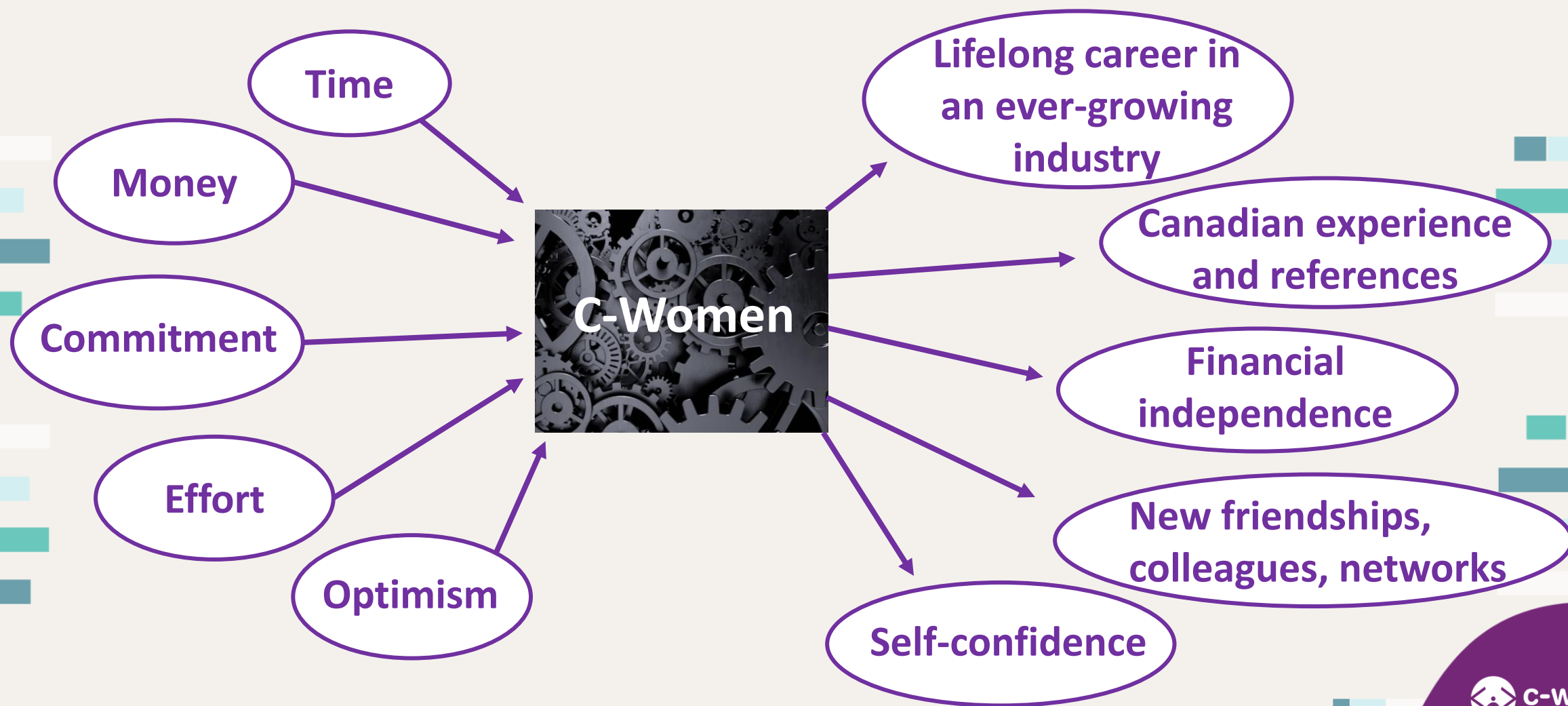
Considerations for online learning

- The Admission process will be done fully online.
- Student must log into classes through Laptop/Desktop only and not mobile devices. (Student will have to request accommodation in case of an exception. Request will be reviewed case by case.)
- A strong connection to a fast internet will be required to participate successfully in the online classes.
- Technical preparedness: participants should have a **good set of computer skills** to troubleshoot any issues that may arise during the classes.
- For the practicum component, participants are highly encouraged to actively research organizations in their area and work with the Placement counsellor to find potential employers.



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The return on your investment



Cohort 2 student: Ekaterina S

The program has given me technical knowledge and hands-on experience in Python. Within short period, I have been able to not just start coding but also develop a project that showcases my skills to employer. Thank you to the instructor Hareem Nisar for being patient and strategic teaching. I have also met very talented instructors in leadership, professional communication classes. The career building classes have added value by teaching brand building, resume, cover letter, LinkedIn, networking and other helpful tools. Also, Through the program, I have met supportive, like-minded classmates who have become my friends now.



Eligibility



Who: Immigrants identifying as women, looking for a better professional future



Education: Educated/trained outside of Canada (minimal requirement - high school ++)

Language: Minimum scores: CLB 7



Experience: Worked at least two years outside of Canada (any area of employment)



Residence: Ontario

Immigration status: Permanent resident, Convention Refugee, Refugee Claimants with a valid Work Permit, Naturalized Citizen, CUAET measure



How do I get into the program?



Step 1: Apply and Upload Documents

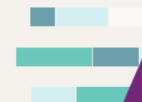


Fill out the online application form on our website:
[Bridging Application Form](#)



Required Documents:

1. Educational background (translated to English)
2. Canadian Language Benchmark Assessment (CLB)
3. Copy of Immigration document
4. SIN document
5. Resume



Application timeline for the June Intake



- ☐ Upload your documents
- ☐ Your documents will be reviewed by Admission team
- ☐ Eligible applicants will be invited for a zoom interview
- ☐ Cohort starts: **June 12, 2023**
- ☐ **Deadline to apply: ASAP**
- ☐ **Next cohort: Sept 2023**

What happens after this session?

You will receive an email from Admission team with the details on how to apply and submit your documents





Remember!

**"If a window of
opportunity appears,
don't pull down
the shade."**

- Tom Peters

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Learn More and Contact Us

Website

www.mnlct.org/bridgingprograms

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